



**MINISTRY OF FINANCE**  
**CIRCULAR NO. 3 of 2022**

**MY REF:** GEN/12/01/22 (9) Vol. VI

**FROM:** Financial Secretary, Ministry of Finance

**TO:** Office of the Governor General, Chief Justice, Auditor General, Solicitor General, Cabinet Secretary, Chief Executive Officers and Heads of Department

**SUBJECT:** **NEW PAYSCALES 2022 – REINSTATEMENT OF TEN (10) PERCENT SALARY**

**DATE:** 21<sup>st</sup> June 2022

Further to the Ministry of Finance Circular No. 3 of 2021 (Corrigendum) dated 17<sup>th</sup> June 2021: Cabinet has approved re-instatement of the 10% Salary reduction which was implemented as a Cost Saving Measure in June 2021.

Consequently, salaries are to be adjusted/reinstated as follows.

1. The ten (10) percent re-instatement defined in the attached Pay Scales shall apply to Permanent Established Officers, Open Vote Workers, Police Officers, Coast Guard Officers, and Soldiers of the Belize Defense Force.
2. Officers on a fixed salary employed before June 2021 and who were affected by the salary reduction are entitled to the reinstatement, including those officers whose employment has been extended or renewed without renegotiated rates.
3. Contract Officers employed prior to June 2021 whose salaries were reduced are entitled to the re-instatement of their salaries including those contract officers whose contract has been extended or renewed without renegotiated rates.

Salary administered through the payroll system will be automatically adjusted.

Please submit Salary Change forms for those Officers to whom item #2 or #3 applies.

The salary re-instatement is effective 1<sup>st</sup> July 2022; **note** it does not apply to Pensioners.

  
(JOSEPH WAIGHT)  
Financial Secretary

*Attachment: New Payscales 2022*

(1) TRAINEE TECHNICIANS	WEEKLY RATES (1/6/2021)	WEEKLY RATES (1/7/2022)
	223.4423	223.4423
	229.6154	229.6154
	230.7692	240.0769
	230.7692	250.3077
	234.6923	260.7500
	239.1923	265.7500
	248.3654	275.9615

(2) BUILDING SECTION	HOURLY RATES (1/6/2021)	HOURLY RATES (1/7/2022)
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Carpenters, Masons, Plumbers, Steel Benders, Painters and Electricians

Sub Foreman	5.7338	6.3705
Charge Hand	5.4154	6.0167
1st Class	5.3295	5.9214
2nd Class	4.8825	5.4248
3rd Class	5.0974	5.0974

(3) MECHANICAL SECTION	HOURLY RATES (1/6/2021)	HOURLY RATES (1/7/2022)
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Mechanics, Machinists, Electricians, Spray painters, Welders and Technicians

Specialist	6.9979	7.7752
Sub Foreman	6.3085	7.0094
1st Class	5.7338	6.3705
2nd Class	5.3295	5.9214
3rd Class	4.8825	5.4248
Assistant I	5.0974	5.0974
Assistant II	4.8966	4.8966
Janitor	4.2838	4.2838

(4) DRIVERS AND OPERATORS	HOURLY RATES (1/6/2021)	HOURLY RATES (1/7/2022)
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Lowboy Operator	5.8192	6.4654
Heavy Duty Operator	5.7338	6.3705
Grader, Scraper, Bulldozer Operator	5.7338	6.3705
Loader Operator	5.7338	6.3705
Roller, Bushhog Operator	5.3295	5.9214
Tractor Operator	5.3295	5.9214
Soil Testing Drill Operator	5.3295	5.9214
Asst. Heavy Duty Operator I	4.8825	5.4248
Cement Mixer Operator	5.0974	5.0974
Compressor Operator	5.0974	5.0974
Jack Hammer Operator	5.0974	5.0974
Asst. Heavy Duty Operator II	4.9440	4.9440
Driver Mechanic	5.3295	5.9214
Driver Grade I	4.9774	5.5303
Driver Grade II	4.7162	5.2402

(5) ROAD, QUARRY, SOIL, AND SURVEY WORKERS

Gang Captains	Same as (1)
Soil Technicians	Same as (1)
Survey Assistants	Same as (1)
Trainee Technicians	Same as (1)

	WEEKLY RATES 01/06/2021	WEEKLY RATES 01/07/2022	HOURLY RATES 01/06/2021	HOURLY RATES 01/07/2022
Sub-Captain	213.92	213.92	4.7538	4.7538
Quarrier	213.92	213.92	4.7538	4.7538
Chainman	212.27	212.27	4.7171	4.7171
Rakeman	227.25	227.25	5.0500	5.0500
Helper	192.77	192.77	4.2838	4.2838

(6) DREDGE AND DOCKYARD WORKERS

Shipwright Foreman	335.65	372.94	7.4590	8.2876
Operator	306.79	340.87	6.8175	7.5748
Shipwright Assistant Operator	306.79	340.87	6.8175	7.5748
Asst. Operator & Mechanic I	278.77	309.73	6.1949	6.8829
Asst. Operator & Mechanic II	239.87	266.51	5.3303	5.9225
Blacksmith	278.77	309.73	6.1949	6.8829
Gang Captain	278.77	309.73	6.1949	6.8829
Sub-Captain	216.29	240.31	4.8064	5.3402
Operator Assistant	208.23	208.23	4.6274	4.6274
Watchman	208.23	208.23	4.6274	4.6274
Cook	208.23	208.23	4.6274	4.6274

New payscale 3 as it applies to Clerical Assistants, Stores Clerks and Typists employed on an Open Vote basis but are paid weekly wages on par with the salaries of officers on Permanent Establishment

	ANNUAL RATE 01/06/2021	WEEKLY RATE 01/06/2021	ANNUAL RATE 01/07/2022	WEEKLY RATE 01/07/2022
	10,584	203.5385	10,902	209.6538
	11,256	216.4615	11,594	222.9615
	11,928	229.3846	12,000	230.7692
	12,000	230.7692	12,978	242.3077
	12,304	236.6154	13,671	255.2308
	12,938	248.8077	14,375	268.3846
	13,561	260.7885	15,067	281.3077
	14,184	272.7692	15,759	294.2308
	14,807	284.7500	16,452	307.1538
	15,430	296.7308	17,144	320.0769
	16,053	308.7115	17,836	333.0000
	16,686	320.8846	18,540	346.1538
	17,310	332.8846	19,233	359.0769
	17,933	344.8654	19,925	372.0000
	18,556	356.8462	20,617	384.9231
	19,179	368.8269	21,309	397.8462
	19,801	380.7885	22,001	410.7692
	20,424	392.7692	22,693	423.6923
	21,059	404.9808	23,398	436.8462
	21,681	416.9423	24,090	449.7692

\*Corrects errors in MOF Circular No. 3 of 2021

Payscale Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>NEW PAY SCALE 1</b>	<b>8059 x 531 - 18148</b>																			
<b>NPS 1</b>	8,059	8,590	9,121	9,652	10,183	10,714	11,245	11,776	12,307	12,838	13,369	13,900	14,431	14,962	15,493	16,024	16,555	17,086	17,617	18,148
<b>OPS 1</b>	8,059	8,590	9,121	9,652	10,183	10,714	11,245	11,776	12,000	12,000	12,032	12,510	12,988	13,466	13,944	14,422	14,900	15,377	15,855	16,333
<b>NEW PAY SCALE 2</b>	<b>9740 x 606 - 21254</b>																			
<b>NPS 2</b>	9,740	10,346	10,952	11,558	12,164	12,770	13,376	13,982	14,588	15,194	15,800	16,406	17,012	17,618	18,224	18,830	19,436	20,042	20,648	21,254
<b>OPS 2</b>	9,740	10,346	10,952	11,558	12,000	12,000	12,038	12,584	13,129	13,675	14,220	14,765	15,311	15,856	16,402	16,947	17,492	18,038	18,583	19,129
<b>NEW PAY SCALE 3</b>	<b>10902 x 692 - 24050</b>																			
<b>NPS 3</b>	10,902	11,594	12,286	12,978	13,670	14,362	15,054	15,746	16,438	17,130	17,822	18,514	19,206	19,898	20,590	21,282	21,974	22,666	23,358	24,050
<b>OPS 3</b>	10,902	11,594	12,000	12,000	12,303	12,926	13,549	14,171	14,794	15,417	16,040	16,663	17,285	17,908	18,531	19,154	19,777	20,399	21,022	21,645
<b>NEW PAY SCALE 4</b>	<b>11928 x 729 - 25779</b>																			
<b>NPS 4</b>	11,928	12,657	13,386	14,115	14,844	15,573	16,302	17,031	17,760	18,489	19,218	19,947	20,676	21,405	22,134	22,863	23,592	24,321	25,050	25,779
<b>OPS 4</b>	11,928	12,000	12,047	12,704	13,360	14,016	14,672	15,328	15,984	16,640	17,296	17,952	18,608	19,265	19,921	20,577	21,233	21,889	22,545	23,201
<b>NEW PAY SCALE 5</b>	<b>13152 x 791 - 28181</b>																			
<b>NPS 5</b>	13,152	13,943	14,734	15,525	16,316	17,107	17,898	18,689	19,480	20,271	21,062	21,853	22,644	23,435	24,226	25,017	25,808	26,599	27,390	28,181
<b>OPS 5</b>	11,837	12,549	13,261	13,973	14,685	15,397	16,109	16,821	17,533	18,245	18,957	19,669	20,381	21,093	21,805	22,517	23,229	23,941	24,653	25,365
<b>NEW PAY SCALE 6</b>	<b>15117 x 865 - 31552</b>																			
<b>NPS 6</b>	15,117	15,982	16,847	17,712	18,577	19,442	20,307	21,172	22,037	22,902	23,767	24,632	25,497	26,362	27,227	28,092	28,957	29,822	30,687	31,552
<b>OPS 6</b>	13,606	14,385	15,164	15,943	16,722	17,501	18,280	19,059	19,838	20,617	21,396	22,175	22,954	23,733	24,512	25,291	26,070	26,849	27,628	28,407
<b>NEW PAY SCALE 7</b>	<b>17675 x 902 - 34813</b>																			
<b>NPS 7</b>	17,675	18,577	19,479	20,381	21,283	22,185	23,087	23,989	24,891	25,793	26,695	27,597	28,499	29,401	30,303	31,205	32,107	33,009	33,911	34,813
<b>OPS 7</b>	15,908	16,720	17,532	18,344	19,156	19,968	20,780	21,592	22,404	23,216	24,028	24,840	25,652	26,464	27,276	28,088	28,900	29,712	30,524	31,336
<b>NEW PAY SCALE 8</b>	<b>19641 x 952 - 37729</b>																			
<b>NPS 8</b>	19,641	20,593	21,545	22,497	23,449	24,401	25,353	26,305	27,257	28,209	29,161	30,113	31,065	32,017	32,969	33,921	34,873	35,825	36,777	37,729
<b>OPS 8</b>	17,677	18,534	19,391	20,248	21,105	21,962	22,819	23,676	24,533	25,390	26,247	27,104	27,961	28,818	29,675	30,532	31,389	32,246	33,103	33,960
<b>NEW PAY SCALE 9</b>	<b>20024 x 964 - 38340</b>																			
<b>NPS 9</b>	20,024	20,988	21,952	22,916	23,880	24,844	25,808	26,772	27,736	28,700	29,664	30,628	31,592	32,556	33,520	34,484	35,448	36,412	37,376	38,340
<b>OPS 9</b>	18,022	18,890	19,758	20,626	21,494	22,362	23,230	24,098	24,966	25,834	26,702	27,570	28,438	29,306	30,174	31,042	31,910	32,778	33,646	34,514
<b>NEW PAY SCALE 10</b>	<b>20407 x 976 - 38951</b>																			
<b>NPS 10</b>	20,407	21,383	22,359	23,335	24,311	25,287	26,263	27,239	28,215	29,191	30,167	31,143	32,119	33,095	34,071	35,047	36,023	36,999	37,975	38,951
<b>OPS 10</b>	18,367	19,245	20,123	21,001	21,879	22,757	23,635	24,513	25,391	26,269	27,147	28,025	28,903	29,781	30,659	31,537	32,415	33,293	34,171	35,049
<b>NEW PAY SCALE 11</b>	<b>21445 x 989 - 40236</b>																			
<b>NPS 11</b>	21,445	22,434	23,423	24,412	25,401	26,390	27,379	28,368	29,357	30,346	31,335	32,324	33,313	34,302	35,291	36,280	37,269	38,258	39,247	40,236
<b>OPS 11</b>	19,301	20,191	21,081	21,971	22,861	23,751	24,641	25,531	26,421	27,311	28,201	29,091	29,981	30,871	31,761	32,651	33,541	34,431	35,321	36,211

Payscale Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>NEW PAY SCALE 12</b>	<b>22557 x 1014 - 41823</b>																			
<b>NPS 12</b>	22,557	23,571	24,585	25,599	26,613	27,627	28,641	29,655	30,669	31,683	32,697	33,711	34,725	35,739	36,753	37,767	38,781	39,795	40,809	41,823
<b>OPS 12</b>	20,302	21,215	22,128	23,041	23,954	24,867	25,780	26,693	27,606	28,519	29,432	30,345	31,258	32,171	33,084	33,997	34,910	35,823	36,736	37,649
<b>NEW PAY SCALE 13</b>	<b>23670 x 1063 - 43867</b>																			
<b>NPS 13</b>	23,670	24,733	25,796	26,859	27,922	28,985	30,048	31,111	32,174	33,237	34,300	35,363	36,426	37,489	38,552	39,615	40,678	41,741	42,804	43,867
<b>OPS 13</b>	21,303	22,260	23,217	24,174	25,131	26,088	27,045	28,002	28,959	29,916	30,873	31,830	32,787	33,744	34,701	35,658	36,615	37,572	38,529	39,486
<b>NEW PAY SCALE 14</b>	<b>27403 x 1137 - 49006</b>																			
<b>NPS 14</b>	27,403	28,540	29,677	30,814	31,951	33,088	34,225	35,362	36,499	37,636	38,773	39,910	41,047	42,184	43,321	44,458	45,595	46,732	47,869	49,006
<b>OPS 14</b>	24,663	25,686	26,709	27,732	28,755	29,778	30,801	31,824	32,847	33,870	34,893	35,916	36,939	37,962	38,985	40,008	41,031	42,054	43,077	44,100
<b>NEW PAY SCALE 15</b>	<b>29689 x 1187 - 52242</b>																			
<b>NPS 15</b>	29,689	30,876	32,063	33,250	34,437	35,624	36,811	37,998	39,185	40,372	41,559	42,746	43,933	45,120	46,307	47,494	48,681	49,868	51,055	52,242
<b>OPS 15</b>	26,721	27,789	28,857	29,925	30,993	32,061	33,129	34,197	35,265	36,333	37,401	38,469	39,537	40,605	41,673	42,741	43,809	44,877	45,945	47,013
<b>NEW PAY SCALE 16</b>	<b>30171 x 1310 - 55061</b>																			
<b>NPS 16</b>	30,171	31,481	32,791	34,101	35,411	36,721	38,031	39,341	40,651	41,961	43,271	44,581	45,891	47,201	48,511	49,821	51,131	52,441	53,751	55,061
<b>OPS 16</b>	27,154	28,333	29,512	30,691	31,870	33,049	34,228	35,407	36,586	37,765	38,944	40,123	41,302	42,481	43,660	44,839	46,018	47,197	48,376	49,555
<b>NEW PAY SCALE 17</b>	<b>32186 x 1360 - 58026</b>																			
<b>NPS 17</b>	32,186	33,546	34,906	36,266	37,626	38,986	40,346	41,706	43,066	44,426	45,786	47,146	48,506	49,866	51,226	52,586	53,946	55,306	56,666	58,026
<b>OPS 17</b>	28,968	30,192	31,416	32,640	33,864	35,088	36,312	37,536	38,760	39,984	41,208	42,432	43,656	44,880	46,104	47,328	48,552	49,776	51,000	52,224
<b>NEW PAY SCALE 18</b>	<b>32470 x 1409 - 59241</b>																			
<b>NPS 18</b>	32,470	33,879	35,288	36,697	38,106	39,515	40,924	42,333	43,742	45,151	46,560	47,969	49,378	50,787	52,196	53,605	55,014	56,423	57,832	59,241
<b>OPS 18</b>	29,223	30,491	31,759	33,027	34,295	35,563	36,831	38,099	39,367	40,635	41,903	43,171	44,439	45,707	46,975	48,243	49,511	50,779	52,047	53,315
<b>NEW PAY SCALE 19</b>	<b>34979 x 1446 - 62453</b>																			
<b>NPS 19</b>	34,979	36,425	37,871	39,317	40,763	42,209	43,655	45,101	46,547	47,993	49,439	50,885	52,331	53,777	55,223	56,669	58,115	59,561	61,007	62,453
<b>OPS 19</b>	31,482	32,783	34,084	35,385	36,686	37,987	39,288	40,589	41,890	43,191	44,492	45,793	47,094	48,395	49,696	50,997	52,298	53,599	54,900	56,201
<b>NEW PAY SCALE 20</b>	<b>35770 x 1644 - 67006</b>																			
<b>NPS 20</b>	35,770	37,414	39,058	40,702	42,346	43,990	45,634	47,278	48,922	50,566	52,210	53,854	55,498	57,142	58,786	60,430	62,074	63,718	65,362	67,006
<b>OPS 20</b>	32,193	33,673	35,153	36,633	38,113	39,593	41,073	42,553	44,033	45,513	46,993	48,473	49,953	51,433	52,913	54,393	55,873	57,353	58,833	60,313
<b>NEW PAY SCALE 21</b>	<b>38106 x 1644 - 69342</b>																			
<b>NPS 21</b>	38,106	39,750	41,394	43,038	44,682	46,326	47,970	49,614	51,258	52,902	54,546	56,190	57,834	59,478	61,122	62,766	64,410	66,054	67,698	69,342
<b>OPS 21</b>	34,296	35,776	37,256	38,736	40,216	41,696	43,176	44,656	46,136	47,616	49,096	50,576	52,056	53,536	55,016	56,496	57,976	59,456	60,936	62,416

Payscale Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>NEW PAY SCALE 22</b>	<b>39206 x 1644 - 70442</b>																			
<b>NPS 22</b>	39,206	40,850	42,494	44,138	45,782	47,426	49,070	50,714	52,358	54,002	55,646	57,290	58,934	60,578	62,222	63,866	65,510	67,154	68,798	70,442
<b>OPS 22</b>	35,286	36,766	38,246	39,726	41,206	42,686	44,166	45,646	47,126	48,606	50,086	51,566	53,046	54,526	56,006	57,486	58,966	60,446	61,926	63,406
<b>NEW PAY SCALE 23</b>	<b>40615 x 1644 - 71851</b>																			
<b>NPS 23</b>	40,615	42,259	43,903	45,547	47,191	48,835	50,479	52,123	53,767	55,411	57,055	58,699	60,343	61,987	63,631	65,275	66,919	68,563	70,207	71,851
<b>OPS 23</b>	36,554	38,034	39,514	40,994	42,474	43,954	45,434	46,914	48,394	49,874	51,354	52,834	54,314	55,794	57,274	58,754	60,234	61,714	63,194	64,674
<b>NEW PAY SCALE 24</b>	<b>42000 x 1644 - 73236</b>																			
<b>NPS 24</b>	42,000	43,644	45,288	46,932	48,576	50,220	51,864	53,508	55,152	56,796	58,440	60,084	61,728	63,372	65,016	66,660	68,304	69,948	71,592	73,236
<b>OPS 24</b>	37,800	39,280	40,760	42,240	43,720	45,200	46,680	48,160	49,640	51,120	52,600	54,080	55,560	57,040	58,520	60,000	61,480	62,960	64,440	65,920
<b>NEW PAY SCALE 25</b>	<b>47624 x 1644 - 78860</b>																			
<b>NPS 25</b>	47,624	49,268	50,912	52,556	54,200	55,844	57,488	59,132	60,776	62,420	64,064	65,708	67,352	68,996	70,640	72,284	73,928	75,572	77,216	78,860
<b>OPS 25</b>	42,862	44,342	45,822	47,302	48,782	50,262	51,742	53,222	54,702	56,182	57,662	59,142	60,622	62,102	63,582	65,062	66,542	68,022	69,502	70,982
<b>NEW PAY SCALE 26</b>	<b>50133 x 1644 - 81369</b>																			
<b>NPS 26</b>	50,133	51,777	53,421	55,065	56,709	58,353	59,997	61,641	63,285	64,929	66,573	68,217	69,861	71,505	73,149	74,793	76,437	78,081	79,725	81,369
<b>OPS 26</b>	45,120	46,600	48,080	49,560	51,040	52,520	54,000	55,480	56,960	58,440	59,920	61,400	62,880	64,360	65,840	67,320	68,800	70,280	71,760	73,240
<b>NEW PAY SCALE 27</b>	<b>57524 x 1644 - 83828</b>																			
<b>NPS 27</b>	57,524	59,168	60,812	62,456	64,100	65,744	67,388	69,032	70,676	72,320	73,964	75,608	77,252	78,896	80,540	82,184	83,828			
<b>OPS 27</b>	51,772	53,252	54,732	56,212	57,692	59,172	60,652	62,132	63,612	65,092	66,572	68,052	69,532	71,012	72,492	73,972	75,452			
<b>NEW PAY SCALE 28</b>	<b>60021 x 1644 - 86325</b>																			
<b>NPS 28</b>	60,021	61,665	63,309	64,953	66,597	68,241	69,885	71,529	73,173	74,817	76,461	78,105	79,749	81,393	83,037	84,681	86,325			
<b>OPS 28</b>	54,019	55,499	56,979	58,459	59,939	61,419	62,899	64,379	65,859	67,339	68,819	70,299	71,779	73,259	74,739	76,219	77,699			
<b>NEW PAY SCALE 29</b>	<b>62530 x 1644 - 88834</b>																			
<b>NPS 29</b>	62,530	64,174	65,818	67,462	69,106	70,750	72,394	74,038	75,682	77,326	78,970	80,614	82,258	83,902	85,546	87,190	88,834			
<b>OPS 29</b>	56,277	57,757	59,237	60,717	62,197	63,677	65,157	66,637	68,117	69,597	71,077	72,557	74,037	75,517	76,997	78,477	79,957			
<b>NEW PAY SCALE 30</b>	<b>65014 x 1644 - 91318</b>																			
<b>NPS 30</b>	65,014	66,658	68,302	69,946	71,590	73,234	74,878	76,522	78,166	79,810	81,454	83,098	84,742	86,386	88,030	89,674	91,318			
<b>OPS 30</b>	58,513	59,993	61,473	62,953	64,433	65,913	67,393	68,873	70,353	71,833	73,313	74,793	76,273	77,753	79,233	80,713	82,193			

Payscale Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>NEW PAY SCALE P1</b>	<b>49997 x 1718 - 82639</b>			Job Title: Commissioner of Police																
<b>NPS P1</b>	49,997	51,715	53,433	55,151	56,869	58,587	60,305	62,023	63,741	65,459	67,177	68,895	70,613	72,331	74,049	75,767	77,485	79,203	80,921	82,639
<b>OPS P1</b>	44,998	46,544	48,090	49,636	51,182	52,728	54,274	55,820	57,366	58,912	60,458	62,004	63,550	65,096	66,642	68,188	69,734	71,280	72,826	74,372
<b>NEW PAY SCALE P2</b>	<b>47710 x 1718 - 80352</b>			Job Title: Deputy Commissioner of Police																
<b>NPS P2</b>	47,710	49,428	51,146	52,864	54,582	56,300	58,018	59,736	61,454	63,172	64,890	66,608	68,326	70,044	71,762	73,480	75,198	76,916	78,634	80,352
<b>OPS P2</b>	42,939	44,485	46,031	47,577	49,123	50,669	52,215	53,761	55,307	56,853	58,399	59,945	61,491	63,037	64,583	66,129	67,675	69,221	70,767	72,313
<b>NEW PAY SCALE P3</b>	<b>43372 x 1718 - 76014</b>			Job Title: Assistant Commissioner of Police																
<b>NPS P3</b>	43,372	45,090	46,808	48,526	50,244	51,962	53,680	55,398	57,116	58,834	60,552	62,270	63,988	65,706	67,424	69,142	70,860	72,578	74,296	76,014
<b>OPS P3</b>	39,035	40,581	42,127	43,673	45,219	46,765	48,311	49,857	51,403	52,949	54,495	56,041	57,587	59,133	60,679	62,225	63,771	65,317	66,863	68,409
<b>NEW PAY SCALE P4</b>	<b>39713 x 1508 - 68365</b>			Job Title: Senior Superintendent of Police																
<b>NPS P4</b>	39,713	41,221	42,729	44,237	45,745	47,253	48,761	50,269	51,777	53,285	54,793	56,301	57,809	59,317	60,825	62,333	63,841	65,349	66,857	68,365
<b>OPS P4</b>	35,742	37,099	38,456	39,813	41,170	42,527	43,884	45,241	46,598	47,955	49,312	50,669	52,026	53,383	54,740	56,097	57,454	58,811	60,168	61,525
<b>NEW PAY SCALE P5</b>	<b>34349 x 1372 - 60417</b>			Job Title: Superintendent of Police																
<b>NPS P5</b>	34,349	35,721	37,093	38,465	39,837	41,209	42,581	43,953	45,325	46,697	48,069	49,441	50,813	52,185	53,557	54,929	56,301	57,673	59,045	60,417
<b>OPS P5</b>	30,915	32,150	33,385	34,620	35,855	37,090	38,325	39,560	40,795	42,030	43,265	44,500	45,735	46,970	48,205	49,440	50,675	51,910	53,145	54,380
<b>NEW PAY SCALE P6</b>	<b>29702 x 1038 - 49424</b>			Job Title: Assistant Superintendent of Police																
<b>NPS P6</b>	29,702	30,740	31,778	32,816	33,854	34,892	35,930	36,968	38,006	39,044	40,082	41,120	42,158	43,196	44,234	45,272	46,310	47,348	48,386	49,424
<b>OPS P6</b>	26,732	27,666	28,600	29,534	30,468	31,402	32,336	33,270	34,204	35,138	36,072	37,006	37,940	38,874	39,808	40,742	41,676	42,610	43,544	44,478
<b>NEW PAY SCALE P7</b>	<b>25821 x 1001 - 44840</b>			Job Title: Inspector of Police																
<b>NPS P7</b>	25,821	26,822	27,823	28,824	29,825	30,826	31,827	32,828	33,829	34,830	35,831	36,832	37,833	38,834	39,835	40,836	41,837	42,838	43,839	44,840
<b>OPS P7</b>	23,239	24,140	25,041	25,942	26,843	27,744	28,645	29,546	30,447	31,348	32,249	33,150	34,051	34,952	35,853	36,754	37,655	38,556	39,457	40,358
<b>NEW PAY SCALE P8</b>	<b>22904 x 989 - 41695</b>			Job Title: Assistant Inspector of Police																
<b>NPS P8</b>	22,904	23,893	24,882	25,871	26,860	27,849	28,838	29,827	30,816	31,805	32,794	33,783	34,772	35,761	36,750	37,739	38,728	39,717	40,706	41,695
<b>OPS P8</b>	20,614	21,504	22,394	23,284	24,174	25,064	25,954	26,844	27,734	28,624	29,514	30,404	31,294	32,184	33,074	33,964	34,854	35,744	36,634	37,524
<b>NEW PAY SCALE P9</b>	<b>22829 x 976 - 41373</b>			Job Title: Sergeant																
<b>NPS P9</b>	22,829	23,805	24,781	25,757	26,733	27,709	28,685	29,661	30,637	31,613	32,589	33,565	34,541	35,517	36,493	37,469	38,445	39,421	40,397	41,373
<b>OPS P9</b>	20,547	21,425	22,303	23,181	24,059	24,937	25,815	26,693	27,571	28,449	29,327	30,205	31,083	31,961	32,839	33,717	34,595	35,473	36,351	37,229
<b>NEW PAY SCALE P10</b>	<b>19220 x 927 - 36833</b>			Job Title: Corporal																
<b>NPS P10</b>	19,220	20,147	21,074	22,001	22,928	23,855	24,782	25,709	26,636	27,563	28,490	29,417	30,344	31,271	32,198	33,125	34,052	34,979	35,906	36,833
<b>OPS P10</b>	17,298	18,132	18,966	19,800	20,634	21,468	22,302	23,136	23,970	24,804	25,638	26,472	27,306	28,140	28,974	29,808	30,642	31,476	32,310	33,144

SALARY REVISION - POLICE DEPARTMENT  
EFFECTIVE 1ST JULY 2022

Government of Belize  
21/06/2022

Payscale Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>NEW PAY SCALE P11</b>	<b>14232 x 864 - 30648</b>				Job Title: Police Constable															
<b>NPS P11</b>	14,232	15,096	15,960	16,824	17,688	18,552	19,416	20,280	21,144	22,008	22,872	23,736	24,600	25,464	26,328	27,192	28,056	28,920	29,784	30,648
<b>OPS P11</b>	12,809	13,587	14,365	15,143	15,921	16,699	17,477	18,255	19,033	19,811	20,589	21,367	22,145	22,923	23,701	24,479	25,257	26,035	26,813	27,591

<b>RECRUITS</b>	Job Title: Police Recruit
<b>NPS</b>	12,132
<b>OPS</b>	10,919

Police Recruits enter at \$12132 and after passing out are moved to P11

High School graduates with two (2) or more CXC passes enter at \$15960 after passing out.



<b>E-1 Recruit</b>																					
NPS	12,126																				
OPS	10,914																				
<b>E-2 Seaman Apprentice</b>																					
<b>12991 - EB - 13856 x 865 - 29426</b>																					
NPS	12,991	EB	13,856	14,721	15,586	16,451	17,316	18,181	19,046	19,911	20,776	21,641	22,506	23,371	24,236	25,101	25,966	26,831	27,696	28,561	29,426
OPS	11,692	EB	12,471	13,250	14,029	14,808	15,587	16,366	17,145	17,924	18,703	19,482	20,261	21,040	21,819	22,598	23,377	24,156	24,935	25,714	26,493
<b>E-3 Seaman</b>																					
<b>14227 - EB - 15092 x 865 - 30662</b>																					
NPS	14,227	EB	15,092	15,957	16,822	17,687	18,552	19,417	20,282	21,147	22,012	22,877	23,742	24,607	25,472	26,337	27,202	28,067	28,932	29,797	30,662
OPS	12,805	EB	13,584	14,363	15,142	15,921	16,700	17,479	18,258	19,037	19,816	20,595	21,374	22,153	22,932	23,711	24,490	25,269	26,048	26,827	27,606
<b>E - 4 Petty Officer 3rd Class</b>																					
<b>16810 x 865 - 19405 - EB - 20270 x 865 - 33245</b>																					
NPS	16,810	17,675	18,540	19,405	EB	20,270	21,135	22,000	22,865	23,730	24,595	25,460	26,325	27,190	28,055	28,920	29,785	30,650	31,515	32,380	33,245
OPS	15,129	15,908	16,687	17,466	EB	18,245	19,024	19,803	20,582	21,361	22,140	22,919	23,698	24,477	25,256	26,035	26,814	27,593	28,372	29,151	29,930
<b>E - 5 Petty Officer 2nd Class</b>																					
<b>19220 x 927 - 22001 - EB - 22928 x 927 - 36833</b>																					
NPS	19,220	20,147	21,074	22,001	EB	22,928	23,855	24,782	25,709	26,636	27,563	28,490	29,417	30,344	31,271	32,198	33,125	34,052	34,979	35,906	36,833
OPS	17,298	18,132	18,966	19,800	EB	20,634	21,468	22,302	23,136	23,970	24,804	25,638	26,472	27,306	28,140	28,974	29,808	30,642	31,476	32,310	33,144
<b>E - 6 Petty Officer 1st Class</b>																					
<b>22829 x 976 - 25757 - EB - 26733 x 976 - 41373</b>																					
NPS	22,829	23,805	24,781	25,757	EB	26,733	27,709	28,685	29,661	30,637	31,613	32,589	33,565	34,541	35,517	36,493	37,469	38,445	39,421	40,397	41,373
OPS	20,547	21,425	22,303	23,181	EB	24,059	24,937	25,815	26,693	27,571	28,449	29,327	30,205	31,083	31,961	32,839	33,717	34,595	35,473	36,351	37,229
<b>E - 7 Chief Petty Officer</b>																					
<b>23855 x 976 - 26783 - EB - 27759 x 976 - 42399</b>																					
NPS	23,855	24,831	25,807	26,783	EB	27,759	28,735	29,711	30,687	31,663	32,639	33,615	34,591	35,567	36,543	37,519	38,495	39,471	40,447	41,423	42,399
OPS	21,470	22,348	23,226	24,104	EB	24,982	25,860	26,738	27,616	28,494	29,372	30,250	31,128	32,006	32,884	33,762	34,640	35,518	36,396	37,274	38,152
<b>E - 8 Senior Chief</b>																					
<b>26748 x 976 - 30652 - EB - 31628 x 976 - 45292</b>																					
NPS	26,748	27,724	28,700	29,676	EB	31,628	32,604	33,580	34,556	35,532	36,508	37,484	38,460	39,436	40,412	41,388	42,364	43,340	44,316	45,292	
OPS	24,074	24,952	25,830	26,708	EB	28,464	29,342	30,220	31,098	31,976	32,854	33,732	34,610	35,488	36,366	37,244	38,122	39,000	39,878	40,756	
<b>E - 9 Master Chief</b>																					
<b>29664 x 976 - 33568 - EB - 34544 x 976 - 48208</b>																					
NPS	29,664	30,640	31,616	32,592	EB	33,568	34,544	35,520	36,496	37,472	38,448	39,424	40,400	41,376	42,352	43,328	44,304	45,280	46,256	47,232	48,208
OPS	26,698	27,576	28,454	29,332	EB	30,210	31,088	31,966	32,844	33,722	34,600	35,478	36,356	37,234	38,112	38,990	39,868	40,746	41,624	42,502	43,380
<b>Officer Cadet</b>																					
NPS	19,220																				
OPS	17,298																				
<b>O - 1 Ensign</b>																					
<b>19690 x 1001 - 20691 - EB - 21692 x 1001 - 38709</b>																					
NPS	19,690	20,691	EB	21,692	22,693	23,694	24,695	25,696	26,697	27,698	28,699	29,700	30,701	31,702	32,703	33,704	34,705	35,706	36,707	37,708	38,709
OPS	17,721	18,622	EB	19,523	20,424	21,325	22,226	23,127	24,028	24,929	25,830	26,731	27,632	28,533	29,434	30,335	31,236	32,137	33,038	33,939	34,840

<b>O - 2 Lieutenant Junior Grade</b>																					
<b>21173 x 1174 - 22347 - EB - 23521 x 1174 - 43479</b>																					
<b>NPS</b>	21,173	22,347	EB	23,521	24,695	25,869	27,043	28,217	29,391	30,565	31,739	32,913	34,087	35,261	36,435	37,609	38,783	39,957	41,131	42,305	43,479
<b>OPS</b>	19,056	20,113	EB	21,170	22,227	23,284	24,341	25,398	26,455	27,512	28,569	29,626	30,683	31,740	32,797	33,854	34,911	35,968	37,025	38,082	39,139
<b>O - 3 Lieutenant</b>																					
<b>25029 x 1335 - 29034 - EB - 30369 x 1335 - 50394</b>																					
<b>NPS</b>	25,029	26,364	27,699	29,034	EB	30,369	31,704	33,039	34,374	35,709	37,044	38,379	39,714	41,049	42,384	43,719	45,054	46,389	47,724	49,059	50,394
<b>OPS</b>	22,527	23,729	24,931	26,133	EB	27,335	28,537	29,739	30,941	32,143	33,345	34,547	35,749	36,951	38,153	39,355	40,557	41,759	42,961	44,163	45,365
<b>O - 4 Lieutenant Commander</b>																					
<b>35783 x 1508 - 43323 - EB - 44831 x 1508 - 64435</b>																					
<b>NPS</b>	35,783	37,291	38,799	40,307	41,815	43,323	EB	44,831	46,339	47,847	49,355	50,863	52,371	53,879	55,387	56,895	58,403	59,911	61,419	62,927	64,435
<b>OPS</b>	32,205	33,562	34,919	36,276	37,633	38,990	EB	40,347	41,704	43,061	44,418	45,775	47,132	48,489	49,846	51,203	52,560	53,917	55,274	56,631	57,988
<b>O - 5 Commander</b>																					
<b>52011 x 1718 - 60601 - EB - 62319 x 1718 - 84653</b>																					
<b>NPS</b>	52,011	53,729	55,447	57,165	58,883	60,601	EB	62,319	64,037	65,755	67,473	69,191	70,909	72,627	74,345	76,063	77,781	79,499	81,217	82,935	84,653
<b>OPS</b>	46,810	48,356	49,902	51,448	52,994	54,540	EB	56,086	57,632	59,178	60,724	62,270	63,816	65,362	66,908	68,454	70,000	71,546	73,092	74,638	76,184
<b>O - 6 Captain</b>																					
<b>55979 x 1718 - 62851 - EB - 64569 x 1718 - 88621</b>																					
<b>NPS</b>	55,979	57,697	59,415	61,133	62,851	EB	64,569	66,287	68,005	69,723	71,441	73,159	74,877	76,595	78,313	80,031	81,749	83,467	85,185	86,903	88,621
<b>OPS</b>	50,382	51,928	53,474	55,020	56,566	EB	58,112	59,658	61,204	62,750	64,296	65,842	67,388	68,934	70,480	72,026	73,572	75,118	76,664	78,210	79,756
<b>O - 7 (ADM.LH)</b>																					
<b>60132 x 1718 - 67004 - EB - 68722 x 1718 - 92774</b>																					
<b>NPS</b>	60,132	61,850	63,568	65,286	67,004	EB	68,722	70,440	72,158	73,876	75,594	77,312	79,030	80,748	82,466	84,184	85,902	87,620	89,338	91,056	92,774
<b>OPS</b>	54,119	55,665	57,211	58,757	60,303	EB	61,849	63,395	64,941	66,487	68,033	69,579	71,125	72,671	74,217	75,763	77,309	78,855	80,401	81,947	83,493
<b>O - 8 (IADM.CBCG)</b>																					
<b>88795 x 1644 - 98659 - EB - 100303 x 1644 - 120031</b>																					
<b>NPS</b>	88,795	90,439	92,083	93,727	95,371	97,015	98,659	EB	100,303	101,947	103,591	105,235	106,879	108,523	110,167	111,811	113,455	115,099	116,743	118,387	120,031
<b>OPS</b>	79,916	81,396	82,876	84,356	85,836	87,316	88,796	EB	90,276	91,756	93,236	94,716	96,196	97,676	99,156	100,636	102,116	103,596	105,076	106,556	108,036

Payscale (DROP) Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>RECRUIT</b>																				
New DROP	32.61																			
Current DROP	32.61																			
<b>PRIVATE</b>																				
		<b>37.90 x 2.37 - 82.88</b>																		
New DROP	37.90	40.27	42.64	45.01	47.37	49.74	52.11	54.47	56.84	59.21	61.58	63.94	66.31	68.68	71.04	73.41	75.78	78.15	80.51	82.88
Current DROP	34.12	36.25	38.38	40.51	42.64	44.77	46.90	49.04	51.17	53.30	55.43	57.56	59.69	61.82	63.96	66.09	68.22	70.35	72.48	74.61
<b>LANCE CORPORAL</b>																				
		<b>43.04 x 2.50 - 90.62</b>																		
New DROP	43.04	45.55	48.05	50.56	53.06	55.56	58.07	60.57	63.08	65.58	68.08	70.59	73.09	75.60	78.10	80.61	83.11	85.61	88.12	90.62
Current DROP	38.74	40.99	43.25	45.50	47.76	50.01	52.27	54.52	56.78	59.03	61.29	63.54	65.80	68.05	70.31	72.56	74.82	77.07	79.33	81.58
<b>CORPORAL</b>																				
		<b>51.74 x 2.64 - 96.64</b>																		
New DROP	51.74	54.38	57.02	59.66	62.30	64.94	67.58	70.22	72.87	75.51	78.15	80.79	83.43	86.07	88.71	91.35	93.99	96.64	99.28	101.92
Current DROP	46.56	48.94	51.32	53.70	56.08	58.45	60.83	63.21	65.59	67.97	70.35	72.72	75.10	77.48	79.86	82.24	84.61	86.99	89.37	91.75
<b>SERGEANT</b>																				
		<b>57.91 x 2.78 - 110.69</b>																		
New DROP	57.91	60.68	63.46	66.24	69.02	71.80	74.58	77.35	80.13	82.91	85.69	88.47	91.24	94.02	96.80	99.58	102.36	105.13	107.91	110.69
Current DROP	52.12	54.62	57.12	59.62	62.12	64.62	67.13	69.63	72.13	74.63	77.13	79.63	82.13	84.64	87.14	89.64	92.14	94.64	97.14	99.64
<b>STAFF SERGEANT</b>																				
		<b>59.06 x 2.92 - 114.45</b>																		
New DROP	59.06	61.98	64.89	67.81	70.72	73.64	76.55	79.47	82.38	85.30	88.21	91.13	94.04	96.96	99.87	102.79	105.70	108.62	111.53	114.45
Current DROP	53.16	55.78	58.41	61.03	63.65	66.28	68.90	71.53	74.15	76.78	79.40	82.03	84.65	87.28	89.90	92.53	95.15	97.78	100.40	103.02
<b>WARRANT OFFICER 2</b>																				
		<b>61.42 x 3.05 - 119.41</b>																		
New DROP	61.42	64.47	67.52	70.58	73.63	76.68	79.73	82.78	85.84	88.89	91.94	94.99	98.04	101.10	104.15	107.20	110.25	113.30	116.36	119.41
Current DROP	55.28	58.03	60.78	63.52	66.27	69.02	71.77	74.52	77.26	80.01	82.76	85.51	88.25	91.00	93.75	96.50	99.25	101.99	104.74	107.49
<b>WARRANT OFFICER 1</b>																				
		<b>66.52 x 3.19 - 127.11</b>																		
New DROP	66.52	69.71	72.90	76.08	79.27	82.46	85.65	88.84	92.03	95.22	98.41	101.60	104.79	107.98	111.16	114.35	117.54	120.73	123.92	127.11
Current DROP	59.87	62.74	65.61	68.48	71.35	74.22	77.10	79.97	82.84	85.71	88.58	91.45	94.32	97.19	100.07	102.94	105.81	108.68	111.55	114.42
<b>OFFICERS</b>																				
<b>OFFICER CADET</b>																				
New DROP	37.85																			
Current DROP	34.07																			
<b>SECOND LIEUTENANT</b>																				
		<b>53.93 x 2.77 - 106.56</b>																		
New DROP	53.93	56.70	59.47	62.24	65.01	67.78	70.55	73.32	76.09	78.86	81.63	84.40	87.17	89.94	92.71	95.48	98.25	101.02	103.79	106.56
Current DROP	48.54	51.03	53.53	56.02	58.51	61.01	63.50	65.99	68.48	70.98	73.47	75.96	78.46	80.95	83.44	85.94	88.43	90.92	93.42	95.91
<b>LIEUTENANT</b>																				
		<b>57.92 x 3.21 - 118.98</b>																		
New DROP	57.92	61.13	64.35	67.56	70.77	73.99	77.20	80.41	83.63	86.84	90.05	93.27	96.48	99.70	102.91	106.12	109.34	112.55	115.76	118.98
Current DROP	52.13	55.02	57.91	60.81	63.70	66.59	69.48	72.38	75.27	78.16	81.06	83.95	86.84	89.74	92.63	95.52	98.42	101.31	104.20	107.10
<b>CAPTAIN</b>																				
		<b>68.56 x 3.62 - 137.27</b>																		
New DROP	68.56	72.18	75.79	79.41	83.02	86.64	90.26	93.87	97.49	101.11	104.72	108.34	111.96	115.57	119.19	122.81	126.42	130.04	133.65	137.27
Current DROP	61.70	64.96	68.21	71.47	74.72	77.98	81.23	84.49	87.74	91.00	94.25	97.51	100.76	104.02	107.27	110.53	113.78	117.04	120.29	123.55

SALARY REVISION - BELIZE DEFENSE FORCE  
EFFECTIVE 1ST JULY 2022

Government of Belize  
21/06/2022

Payscale (DROP) Point	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>MAJOR</b>	<b>97.99 x 4.20 - 177.85</b>																			
<b>New DROP</b>	97.99	102.20	106.40	110.60	114.81	119.01	123.21	127.41	131.62	135.82	140.02	144.22	148.43	152.63	156.83	161.04	165.24	169.44	173.64	177.85
<b>Current DROP</b>	88.20	91.98	95.76	99.55	103.33	107.12	110.90	114.68	118.47	122.25	126.03	129.82	133.60	137.38	141.17	144.95	148.73	152.52	156.30	160.08
<b>LIEUTENANT COLONEL</b>	<b>142.48 x 7.19 - 279.13</b>																			
<b>New DROP</b>	142.48	149.67	156.87	164.06	171.25	178.44	185.63	192.82	200.02	207.21	214.40	221.59	228.78	235.98	243.17	250.36	257.55	264.74	271.93	279.13
<b>Current DROP</b>	128.24	134.71	141.18	147.66	154.13	160.61	167.08	173.55	180.03	186.50	192.98	199.45	205.92	212.40	218.87	225.35	231.82	238.29	244.77	251.24
<b>COLONEL</b>	<b>153.32 x 7.62 - 298.13</b>																			
<b>New DROP</b>	153.32	160.94	168.56	176.18	183.81	191.43	199.05	206.67	214.29	221.92	229.54	237.16	244.78	252.40	260.02	267.65	275.27	282.89	290.51	298.13
<b>Current DROP</b>	137.99	144.85	151.71	158.57	165.43	172.29	179.15	186.01	192.87	199.73	206.59	213.45	220.31	227.17	234.03	240.89	247.75	254.61	261.47	268.33
<b>BRIGADIER GENERAL</b>	<b>164.73 x 8.01 - 316.99</b>																			
<b>New DROP</b>	164.73	172.74	180.76	188.77	196.78	204.80	212.81	220.82	228.84	236.85	244.87	252.88	260.89	268.91	276.92	284.93	292.95	300.96	308.98	316.99
<b>Current DROP</b>	148.26	155.47	162.68	169.90	177.11	184.33	191.54	198.75	205.97	213.18	220.39	227.61	234.82	242.04	249.25	256.46	263.68	270.89	278.10	285.32

\*Daily Rate of Pay = DROP