



## *Public Service Union of Belize*

P.O. Box 458, South End Governor General's Field  
Belmopan City, Belize, C.A.

**Internationally affiliated with PSI and CPSA**

### **Council of Management Briefing to Membership 1 of 2021**

June 7, 2021

The Public Service Union of Belize (PSU) held a Special Meeting of the Council of Management on June 4-5, 2021. Cognizant of the fact that timely and effective communication with members is important for the PSU's success and central to achieving the Union's goals and objectives, membership is hereby apprised of the following:

1. The President's Goals for the year June 1, 2021 to May 31, 2022 were reviewed and approved as presented by President Bro Dean Flowers. These will be merged with the Operational Plan for the period June 1, 2021 to May 31, 2023.
2. In accordance with our PSU Constitution, 24 (1), Committees and Delegates were appointed to the various Committees. A motion was passed requiring that quarterly reports be submitted to the Council along with the undertaking of a quarterly review on the effectiveness of the various committees and delegates. The Chair of each Committee is also required to report to the Council monthly.
3. The Research, Education and Training Committee in collaboration with the Secretary General and the Membership Committee will be coordinating and facilitating trainings for PSU. These include trainings for membership, branch executive committees and the Council. The first training will be an Induction Training for all new PSU members for the period January 1, 2021 to June 25, 2021. This will be done on Saturday June 26, 2021 via the Zoom platform.
4. The Social, Cultural, Health & Wellness Committee will commence **Wellness Wednesdays** beginning Wednesday June 9, 2021 along with a number of other social programs and community driven projects in the pipeline.
5. Public Service Union Day will be celebrated on Thursday, July 15, 2021. Health Fairs and Flea Markets to be held countrywide as part of the activities.
6. The Council approved for the PSU to collaborate with the Ministry of Health and Wellness in encouraging PSU members to vaccinate against Covid-19.
7. The Council directed for the review and full completion of the PSU's Database, updated Website, and PSU App to be completed by September 30, 2021. Membership IDs will be in circulation by the end of December 2021
8. The Constitution Committee and the Resolution Committee created at the 99<sup>th</sup> Annual General Meeting will merge to create one Constitution & Resolution



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Committee to review all passed resolutions and present a working first draft of the Revised Constitution to the Council of Management on September 4, 2021. Annexed to the Constitution will be the various policies, Finance, Election, Education etc. Consultation will be done with membership to provide their input. A date will be set for the Special Annual General Meeting to pass the Revised Constitution.

9. The PSU History Book will be completed, published and available for purchase at the end of the year or early 2022.
10. The Strategic and Operational Plans 2020/2023 were reviewed and some adjustments were made in terms of timelines and deliverables.
11. Council discussed the current Trade Dispute with the Government of Belize and a strategic plan of action was presented on the way forward.
12. A PSU Calendar was created and will be circulated to membership by the end of June 2021 pending final confirmation of some dates.
13. The PSU Grievance Committee will be meeting within the next week to address the status of grievances currently lodged at the PSU Office.

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