

## Public Service Union of Belize

P.O. Box 458, South End Governor General's Field Belmopan City, Belize, C.A. Internationally affiliated with PSI and CPSA

## Council of Management Briefing to Membership 2 of 2021

July 6, 2021

The Public Service Union of Belize (PSU) held its monthly Council of Management meeting on July 3, 2021. Cognizant of the fact that timely and effective communication with members is important for the PSU's success and central to achieving the Union's goals and objectives, membership is hereby apprised of the following:

- 1. An introductory meeting was held with the Minister and Chief Executive Officer (CEO) of the Ministry of Public Service, Constitutional and Political Reform (MPSCPR) and members of the Council on June 28, 2021. One of the concerns coming out of the meeting were Public Officers who got transferred but did not receive a transfer grant prior to the effective date of their transfer as stipulated in the Public Service Regulations, 2014. Branch Chairs were tasked to submit the names of their members who were transferred and did not receive their transfer grants. These will further be submitted to MPSCPR to be processed. It was agreed between MPSCPR & the Council that these meetings will be held monthly.
- 2. The Public Sector Workers Trust (PSWT) is asking PSU and its members to submit project proposals or ideas that will aid in the advancement and benefit of the PSWT and its beneficiaries. These can be both revenue generating and non-revenue generating.
- 3. Branches submitted their PSU 99th Anniversary Week of Activities. In majority of the branches, the week will kick off with and Ecumenical Service on Sunday July 11th and end with Community Service Outreach on Saturday July 17th. The flyers for the individual branch activities will be circulated during the week. For more information, kindly contact your respective Branch Chairs.
- 4. Updates were given on the PSU's Database, Website & App and Membership IDs. We are currently on track in meeting our September and December 2021 deadlines respectively.
- 5. The adjusted timelines and deliverables of the Operational Plan 2020/2023 was accepted by Council. The final will be submitted to Council for further submission to General Membership by July 12, 2021.
- 6. The final Committee listing for 2021/2022 was confirmed and approved. This will be circulated to Council for further submission to General Membership by July 9, 2021.

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- 7. A 'Let's Discuss, PSU' Facebook Live is scheduled for Wednesday July 7, 2021. Several topics including the existing Trade Dispute will be discussed during this session.
- 8. Following confirmation of some dates, the approved PSU Calendar will be circulated to membership by July 12, 2021.
- 9. Training is scheduled for all Branch Executive Committee members on Saturday July 24, 2021 from 10AM-1PM via the Zoom app.
- 10. The PSU Educational Grant Policy was approved. A flyer and brochure will be shared with membership by July 9, 2021. Deadline for application submission is Friday July 30, 2021.
- 11. An E-PSU Diary Calendar will be submitted to General Membership in August following final approval by Council.
- 12. A brief discussion was held on the new Collective Bargaining Agreement (CBA). Members are encouraged to commence thinking about what they would want included in the new CBA.

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