

## PUBLIC SERVICE UNION OF BELIZE CIRCULAR 1 OF 2021 January 8, 2021

Greetings to our fellow members of the Public Service Union of Belize.

The Public Service Union of Belize (PSU) takes this opportunity to inform its General Membership that the Union is in receipt of several complaints from Public Officers who were employed under the Government (Open Vote) Workers Regulations (GWR) who have been terminated. The Union's Industrial Relations Officer has been tasked to review these terminations with a view of ascertaining whether any of our members' right to protection of the law was violated.

The Union vows to challenge these terminations in accordance with the rules and regulations set out under the GWR as well as under the Public Service Regulations (PSR), where it is found that our members were held against an established post and in continuous employment whilst employed as Open Vote workers. Furthermore, the PSU President has contacted the Chief Executive Officer (CEO) in the Ministry of the Public Service, Constitutional and Political Reform (MPSCPR) to express our concern over these terminations which are being classified as political victimization. The PSU will remain vigilant and will not countenance the political victimization of any of its Members.

Accordingly, the Union calls on its General Membership to be vigilant and bring to the attention of the Union any acts of political victimization and unwarranted political hiring in these times of economic strain when austerity and discipline should be the order of the day. The Union will be scheduling virtual Branch meetings countrywide to engage with General Membership and encourages all Members to participate and be informed. Now more than ever, the Union calls for active participation by all its Members and encourages Public Officers who are non-members to join to Union today.

UNITY IN STRENGTH, SOLIDARITY FOREVER!

## **UNITY IS STRENGTH**