



## From the President's Desk

1. June 2<sup>nd</sup>, 2021 – PSU wrote to the Chief Executive Officer (CEO) in the Ministry of Public Service, Constitutional, and Political Reform (MPSCPR) requesting secondment of the President to the PSU Office as per longstanding agreement between the GOB and PSU. **NO RESPONSE RECEIVED TO DATE.**
2. June 7<sup>th</sup>, 2021 – PSU wrote to the CEO in the Ministry of Public Service, Constitutional, and Political Reform requesting consideration for Public Officers who were on strike to repay the Government with vacation days in lieu of payment (salary deduction). This is in accordance with similar privileges afforded via the Belize Constitution (Public Service) Regulations, 2014 Regulation 32 (4) which allows Government the right to compensate Public Officers with in lieu days instead of overtime payment. **NO RESPONSE RECEIVED TO DATE.**
3. Last week the PSU received several complaints from members in various Departments that a few Heads of Department are acting in a very spiteful, inconsiderate and unconscionable manner by ordering that the salary of Public Officers who were on strike be deducted in one installment. Representatives of the Union have successfully intervened in a few Departments in asking for consideration that deductions be made in several installments to safeguard the welfare and livelihood of affected public officers. **PENDING IS THE OFFICE OF THE ACCOUNTANT GENERAL WHERE SUCH UNCONSCIONABLE ACTION IS BEING CONTEMPLATED.**
4. June 8<sup>th</sup>, 2021 – PSU wrote to the CEO in the Ministry of Public Service, Constitutional, and Political Reform requesting that in light of the fact that the Government has reduced the work week by five (5) hours, overtime should become payable to shift workers, field workers and all other essential services officers once they exceed 35 hours per week and not on the basis of the statutory 40 hours week. **NO RESPONSE RECEIVED TO DATE.**
5. June 8<sup>th</sup>, 2021 – PSU wrote to the CEO in the Ministry of Public Service, Constitutional, and Political Reform naming PSU's representatives to the Grievance Committee. **AWAITING RESPONSE OF NOTICE FOR RECONVENING OF MEETINGS. LAST MEETING HELD IN LATE 2019 WITH GRIEVANCES DATING BACK TO 2015.**
6. June 9<sup>th</sup>, 2021 – PSU wrote to the CEO in the Ministry of Public Service, Constitutional, and Political Reform requesting a introductory meeting between Minister and CEO and representatives of the Council of Management to address matters of mutual interest and importance relating to the MPSCPR. **NO RESPONSE RECEIVED TO DATE.**
7. June 9<sup>th</sup>, 2021 - The PSU appeared before the Public Service, Labour, Industry and Trade Committee of the House of Representatives and made a submission on the Protected Disclosure Bill, 2021. **PSU DOES NOT SUPPORT BILL IN ITS CURRENT FORM AND CALLS FOR WIDER CONSULTATION WITH KEY STAKEHOLDERS AND THE GENERAL PUBLIC.**



8. In promoting health and fitness, PSU will kick off its Wellness Wednesdays across all seven (7) Branches on June 16<sup>th</sup>, 2021. **ALL PUBLIC OFFICERS ARE ENCOURAGED TO JOIN IN THE FUN.**
9. The Industrial Relations Officer continues to send out numerous reminders to CEOs in various Ministries across the Public Service for a response to the Union's many letters of Appeal, against the unfair and unjust terminations of Public Officers previously employed under the General Workers Regulations. Most if not all of those officers terminated as far back as November 2020, are yet to receive a single penny in benefits due to them as a result of being terminated. Despite many having in excess of ten years of continuous employment with the Government, the Office of the Accountant General has not seen it fit to address the processing of benefits due in a timely manner. **IN ACCORDANCE WITH THE GWR, THE UNION WILL NOW BE APPEALING TO THE LABOUR COMPLAINTS TRIBUNAL CONSIDERING THAT MOST CEO'S HAVE FAILED OR REFUSE TO RESPOND TO THE UNION'S LETTERS OF APPEAL.**
10. The President held an informal discussion with the CEO in the Ministry of Public Service on the issue of punitive transfers by the former CEO of the Ministry of Public Service. Transfers are regulated by the PSR, however the former CEO of the Ministry of Public effected many punitive and politically motivated transfers that is now costing Public Officers hundreds of dollars weekly as many Officers were forced to transfer and relocate without receiving a transfer grant, and neither are they receiving any rental allowance or commuting allowance as mandated by the Public Service Regulations. **THE CEO IN THE MINISTRY OF PUBLIC SERVICE HAS EXPRESSED A DESIRE TO ADDRESS THESE AND HAS ALSO COMMITTED TO ENSURE THAT HIS OWN DECISIONS ARE GUIDED BY AND IN LINE WITH THE PUBLIC SERVICE REGULATIONS.**

## Mentions

- The PSU takes this time to congratulate all Clerks who were successful in the recent Clerical Program Exams.
- We wish all Fathers a Blessed, Enjoyable & Happy Father's Day 2021
- We wish all Public Servants a Happy Public Service Day 2021 celebrated under the UN Theme 'Innovating the Future Public Service'
- We invite all our new members to participate in the upcoming Virtual Membership Induction Training

## Upcoming

- ◇ June 16—Wellness Wednesdays commence (repetitive)
- ◇ June 20—Father's Day
- ◇ June 23—United Nations Public Service Day
- ◇ June 26—PSU Membership Induction Training
- ◇ July 15—PSU 99th Anniversary Celebration