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Volume 1, Issue 1

# Vanguard Newsletter

**Vanguard**  
**Noun**  
**People that lead the way in developing and introducing cutting-edge ideas concepts and products.**

## Revival of the Vanguard

The Public Service Union of Belize (PSU) Vanguard. The Merriam-Webster definitions of the word **vanguard** are (1) the forefront of an action or movement and (2) the troops moving at the head of an army. With that said, PSU will continue to be at the forefront looking out for the best interest of their members and other public officers in the Public Service.

What does the PSU Vanguard mean to you? Our more seasoned Members will probably have a mouthful to say about the Vanguard. The Vanguard has been known as 'The Voice of the Truth'. The question now is, what do you want the Vanguard to do? There has been quite a lot of talk regarding the revival of the PSU Vanguard. We're proud to say that all that talk has finally come to fruition. Here's putting talk into action.

Many people call the PSU, the 'mighty sleepy giant'. Here we are now, awaking from that deep slumber, waking up slowly, stretching, feeling out our limbs and getting ready to move. The Union has made a lot of progress in its ninety-seven (97) years of existence, but we still have a long ways to go. Maybe we're getting old and tired. We needed that rest. How would you feel at 97? The thing is the issues don't go away. Issues such as job stability, workplace safety, pension protection and other industrial relations matters may never fully go away, and this is why the unions continue to work for their union members and why the unions continue to bargain collectively for their members. *Ctd on pg 2*

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## Revival of the Vanguard ctd

Eugene Debs, a trade unionist, and one of the founding members of the Industrial Workers of the World, stated ‘Solidarity is not a matter of sentiment but a fact, cold and impassive as the granite foundations of a skyscraper. If the basic elements, identity of interest, clarity of vision, honesty of intent, and oneness of purpose, or any of

these is lacking, all sentimental pleas for solidarity, and all other efforts to achieve it will be barren of results.’ Having said all that, let’s move forward with the 2019 revival of the Vanguard Newsletter, the voice of the PSU. Solidarity Forever!

*“Solidarity is not a matter of sentiment but a fact”*

## The History of OUR Public Service Union – A Snapshot

### How it all got started

From the 1920s and 1930s, workers pondered forming trade unions. The first major breakthrough came in 1941 when the British Honduras Trade Union Ordinance was passed and allowed workers limited trade union rights. What can be said to be the nucleus of the present-day Public Service Union was the formation of the British Honduras Civil Service Association (BHCSA) in 1922. It is arguably said that the beginning of the labour movement in Belize was when Antonio Soberanis founded the Labourers and Unemployed Association in 1934.

In 1964, the BHCSA became a full-fledged trade union named the Public Officers’ Union (POU). It was then able to broaden its scope with industrial relations. Five years later, when the Public Service Joint Staff Relations Council was set up, the Public Officers’ Union was further facilitated with a negotiating body between Government and employees. This complement to the Union was geared primarily to (i) advise Government on matters relating to the welfare of public officers; (ii) make recommendations to Government on matters of interest well-being and efficiency on the part of public officers; and (iii) negotiate on matters relating to the terms and conditions of service.

Continuing to build in its strength, the Public Officers’ Union (POU) was able to change its focus from representing not only civil servants, but to include all workers who gave public service. The Public Service Union was born.

Therefore, the history of the Public Service Union in the context of Belize’s labour movement shows a transition from a staff association titled the British Honduras Civil Service Association under a colonial regime; with two name changes along the way – the Public Officers’ Union to reflect its growth in stature then to the full-fledged Public Service Union with international affiliates. The primary focus being to obtain improvements in pay, benefits and working conditions through collective bargaining. It has been and still remains the hope of the Public Service Union that the historical aspects, the contributions made by the “public servants”, the support given by organizations and the ever present human element of the Belizean people will serve as a permanent testament to all our public officers. We hope that it will offer a tangible reason why trade unionism is relevant amidst an evolutionary democracy. *Ctd on pg 9*

## Budget 2019/2020

Belize Estimates Summary of Proposed Recurrent and Capital Budget For the Fiscal Year 2019/2019				
	<i>Proposed</i>	<i>Draft</i>		
<i>Descriptions</i>	<i>Estimates</i>	<i>Budget</i>	<i>Forecast</i>	<i>Forecast</i>
	<i>2018/2019</i>	<i>2019/2020</i>	<i>2019/2020</i>	<i>2020/2021</i>
<b>Total Revenue &amp; Grants</b>	<b>1,183,327,177</b>	<b>1,226,771,198</b>	<b>1,206,037,093</b>	<b>1,231,297,291</b>
<b>Recurrent Revenue</b>	<b>1,134,914,952</b>	<b>1,198,915,868</b>	<b>1,157,306,623</b>	<b>1,180,732,211</b>
Tax Revenue	1,022,580,052	1,088,786,237	1,040,161,653	1,060,644,886
Non-Tax Revenue	112,334,900	110,129,831	117,144,970	120,087,325
Capital Revenues	3,300,907	2,556,349	3,366,926	3,434,264
Grants	45,111,318	25,298,981	45,363,545	47,130,816
<b>Total Expenditures</b>	<b>1,208,717,402</b>	<b>1,256,208,969</b>	<b>1,236,782,018</b>	<b>1,231,148,431</b>
Total Recurrent Expenditure	1,051,353,694	1,077,000,794	1,065,979,149	1,082,424,396
Total Capital Expenditures	157,363,708	179,208,175	170,802,870	148,724,035
<b>Recurrent Surplus / [Deficit]</b>	<b>83,561,257</b>	<b>121,915,074</b>	<b>91,327,475</b>	<b>98,307,815</b>
<b>Primary Surplus / [Deficit]</b>	<b>86,510,822</b>	<b>85,635,767</b>	<b>81,843,899</b>	<b>115,386,728</b>
<b>Overall Surplus / [Deficit]</b>	<b>-25,390,225</b>	<b>-29,437,771</b>	<b>-30,744,925</b>	<b>148,860</b>
Amortization	-92,711,964	-103,011,334	-89,328,286	-92,998,018
Financing	-118,102,189	-132,449,105	-120,073,211	-92,849,158
GDP (in Billions of \$BZ) (Current Prices)	3.902	4.030	4.039	4.182
Overall Surplus / [Deficit] ((+/-) as a % of GDP)	-0.65	-0.73	-0.76	0.00
Primary Surplus / [Deficit] (+/-) as a % of GDP	2.22	2.12	2.03	2.76
Capital II	61,920,948	74,777,640	75,667,131	73,930,392
Capital III	96,131,911	93,144,136	110,470,727	79,449,798
GDP in Current Market Prices (BZ\$ million)	3.888	4.030	4.182	4.341

Source: Draft Estimates FY 2019/2020

The History of OUR Public Service Union – A Snapshot ctd

### The Purpose of the Union

The Union is an organization or group of workers who join together to get better salary, working hours, benefits and working conditions and living conditions. The Union therefore serves as a bonding agent.

The leadership of the Union often has to bargain with the employer (the Government of Belize) on behalf of union members to negotiate labour contracts, including wages, work rules, complaint procedures, rules governing hiring and firing, promotion, benefits, safety in the workplace, and general policies. In addition to these, there will be instances when industrial action might be required to achieve particular objectives and achieve specific goals.

In order for the Union to be effective and successful, membership support and unified action was extremely critical, and remains the case today.

Ctd on pg 4

## The History of OUR Public Service Union – A Snapshot ctd

Some of the more critical interventions made by the PSU on behalf of its members include:

### 1) **The Webster Proposals (1968)**

The Public Officers' Union joined in the unrest and disturbances against the 17 Webster Proposals regarding the territorial dispute with Guatemala.

### 2) **The Heads of Agreement (1981)**

The PSU, along with the Belize Action Movement (a youth organization), coordinated a nationwide strike and protest on March 20 against the Heads of Agreement that were signed on March 11.

3) **Salary Negotiations** In 1996, government, the BNTU and the PSU reached a salary and compensation agreement for teachers and public servants in four sections.

### 4) **Collective Bargaining Agreement**

Agreements reached between unions and employers through the collective bargaining process provide an element of security and certainty. This in turn serves to establish employee privileges and benefits that otherwise may not have been provided by an employer when dealing one on one with employees.

5) **Strike Action** PSU joined BNTU, the Belize Chamber of Commerce and Industry, and the Belize Business Bureau in a strike on January 20, 2005 in protest against the proposed national budget for 2005-2006, resulting in most of the schools and eighty percent of business places being closed. The strike ended on February 7, 2005 after government agreed to pay teachers and public servants their salary increases and to delay implementation of what were considered burdensome tax measures.

## Letter to the Editor

Dear Editor,

### **THE BELIZE ADVISORY COUNCIL – WHO ARE THEY, WHAT DO THEY DO AND ARE THEY FUNCTIONING???**

I know a few cases that have been submitted to the Belize Advisory Council (BAC) that have yet to be heard or given a response. So I decided to do some research on my own. Below are my findings, feel free to correct me if I'm wrong. The Belize Advisory Council – who are they, what do they do and are they functioning? Section 54 of the Belize Constitution states there shall be a Belize Advisory Council which shall consist of the following members:

- a) Two senior members on the advice of the Prime Minister
- b) Two senior members on the advice of the Leader of the Opposition
- c) Three other members on the advice of the Prime Minister after consultation with the Leader of the

Opposition.

It states that all of these members shall be persons of high integrity and high national standing, and they are all appointed by the Governor General.

As stated above, the Belize Advisory Council (BAC) is comprised of seven (7) members. Yet despite our best efforts, we have no idea who any of these persons are...therefore we ask the question – **Who are the member of the Belize Advisory Council???**

According to the Constitution, the functions of the BAC are:

- 1) To advise the Governor General in the exercise of his powers under section 52 of the Constitution, which refers to persons who have committed criminal offences that the Governor General in short may totally pardon, delay punishment, reduce how severe the punishment is and cancel the whole of any part of any punishment or of any penalty or forfeiture due to the government because of any offence. *Ctd on pg 6*

## Devotional

Book of Daniel Chapter 1

In the book of Daniel we read that the Lord handed over Jerusalem to the Babylonians, this seemed like an impossible situation. But in Psalms 34 we know that when the righteous cry out, the Lord hears them; and delivers them from all their troubles. So King Nebuchadnezzar summoned men of aptitude, good learning and without defect to be taught the language and literature of Babylon for three years.

Daniel, Hananiah and Mishael were among the chosen and given new names by the King. They were offered preferential treatment, choice food and wine from the King. But, they refused to drink and eat from the King in obedience to God. They did not want to defile themselves with royal food. Instead, they asked for vegetables, a kind of fasting, and the Lord made them healthier than the others who ate royal food. God favoured them and gave them knowledge and understanding for all learning. Daniel understood visions and dreams. The king found them to be ten times better than the magicians and enchanters of the whole kingdom. There was none equal to these three God fearing men.

Today who do you choose to be as a public officer, do you want to be chosen by God or by man? Will you accept to eat and drink fine food and wine -defile your body/ hands-or will you be fearful of the Lord and be obedient by honouring him with your actions and words? Do we, as public officers, walk in obedience and seek God's favour so that we too may be blessed with the wisdom of Daniel.

You can be ten times better than the magicians and enchanters that surrounds our Government today. May the Lord give you ears to hear and eyes to see the truth in the Living Word, Amen.



# International Court of Justice (The ICJ)

Taken from the Belize Referendum Commission <http://belizereferendum.gov.bz/>

On the 10th of April 2019, you'll be asked to vote on whether or not you want to go to the International Court of Justice to resolve the Belize-Guatemala Dispute.

## About The Dispute

### What is the Belize - Guatemala Dispute?

In 1859 Britain and Guatemala signed a treaty which defined our borders from the Rio Hondo to Sarstoon. The Treaty included an article that said both parties would make their best efforts to build a cart road from Guatemala City to the Atlantic Coast. After a few years, the road hadn't been built and Guatemala blamed Britain for it. They said that the Treaty was a treaty of cession and because Britain violated it, they were supposed to get their land back.

In 1946 Guatemala officially tried to declare the Treaty null and void. Britain suggested going to the International Court of Justice (ICJ) to resolve their differences, but Guatemala rejected it. After years of failed negotiations, we finally got Guatemala to accept the possibility of going to Court. Guatemala held its referendum in April of 2018 and voted yes to go the ICJ. On April 10th, 2019, we Belizeans will be asked if we want to finally settle the dispute once and for all the ICJ.

*"Do you agree that any legal claim of Guatemala against Belize relating to land and insular territories and to any maritime areas pertaining to these territories should be submitted to the International Court of Justice for final settlement and that it determine finally the boundaries of the respective territories and areas of the Parties?"*

### What's The 1859 Treaty?

In 1859, Britain and Guatemala signed a boundary treaty which defined our borders as from the Rio Hondo to Sarstoon. Both Guatemala and Britain ratified it and it is still a legally valid treaty.

### What is Article 7 of the 1859 Treaty?

The wording of the 1859 Treaty clearly establishes that it is a boundary treaty. Article 7 says that both the British and Guatemalans would use their "best efforts" to jointly establish the "easiest means of communication," using roads or rivers, between Guatemala City and the Atlantic Coast. The Treaty did not say Britain alone would build the road, but that both of them would try.

### What's The 1931 Treaty?

In 1931, Britain and Guatemala exchanged letters by which Guatemala officially accepted the border monuments as marking the boundaries established in the 1859 Treaty. These permanent border monuments were placed there in 1929 by British and Guatemalan boundary commissioners when they reinforced the original border markers placed there right after the 1859 Treaty was signed.

### The Question

The question to be submitted to referenda shall be: **"Do you agree**

**that any legal claim of Guatemala against Belize relating to land and insular territories and to any maritime areas pertaining to these territories should be submitted to the International Court of Justice for final settlement and that it determine finally the boundaries of the respective territories and areas of the Parties?"**



## Letter to the Editor ctd

2) Perform such other tasks and duties as are conferred or imposed on it by the Constitution or any other law.

The function of the BAC that we are most interested in as a Union is covered by subsection 12, which states in part,

“...where the council is convened to hear an appeal from an officer to whom section 106, 107, 110D or 110F of this Constitution applies, the Chairman shall preside at that meeting.”

As public officers, we fall under section 106 of the Constitution, therefore appeals from public officers should be heard by the Belize Advisory Council as one of its constitutionally assigned functions. We know of MANY cases of public officers appealing unfavorable decisions made by the Public Services Commission that have been outstanding for years. Therefore we ask the question - what are the members of the Belize Advisory Council doing???

The Constitution further states that within four (4) months after the end of each year, the Council SHALL prepare and submit to the Prime Minister, a report dealing generally with its proceedings and activities in the preceding year, and the Prime Minister SHALL, within three (3) months of receiving the report, cause a copy of the report to be tabled in the National Assembly. It has been several years and we have not heard any report from the BAC tabled by the Prime Minister in the National Assembly. Based on this we must ask the question – is the BAC functioning as it is mandated to do by the Constitution of Belize???

Food for thought – subsection 18 states, “The question whether or not the Council has validly performed any functions conferred or imposed on it by this Constitution or any other law shall not be enquired into in any court of law.” Does this mean that all decisions and/or non-decisions made by the Council cannot be challenged in court???

This research has left me with more questions than answers. I’m hoping that if you cannot assist, someone reading might be able to.

Signed,

A Concerned Public Servant

## SAVE THE DATE

Our upcoming 97<sup>th</sup> PSU AGM will be held in the Culture Capital Friday 31<sup>st</sup> May 2019 to Saturday 1<sup>st</sup> June 2019. We look forward to seeing you there.

## Referendum Duties

As per the Public Service Regulations 2014 (sec 212), Public Officers are charged with the management of the electoral process under the Referendum Act. Officers, just as under municipal and general elections, serve in roles such as returning officers, election clerks, presiding officers, poll clerks and counting clerks. While the Public Service has long held a reputation for managing free and fair election processes, there has been a legitimate expectation that provisions are put in place from the National Assembly to ensure that officers are afforded adequate meals, remuneration and transportation throughout the course of the day.

In doing our due diligence, it has come to the attention of the PSU that the upcoming Referendum will not be receiving the same level of support from the Government of Belize. For arguably the most important decision Belizeans have had to make since independence, the Government has indicated the following to our officers that has been viewed as concerning:

- 1) no additional remuneration for officers who will be performing double duty (e.g. poll clerk and counting clerk);
- 2) no transportation to Election and Boundaries offices to commence duties on election day (officers must report by 5:00 am) and;
- 3) officers must vote by proxy in the greatest conscience vote of our generation.

These matters require the most urgent and just response of the Government of Belize, as the April 10th Referendum will live on in the Annals of the Social and Political History of our young nation. An employer that is not considerate to its employees may find it hard to capture the trust of its target market

### PART 19 ELECTIONS MANAGEMENT

Management of electoral process.	212. (1) General, municipal or other elections that are managed by public officers shall be conducted respectively in accordance with the following Acts –
CAP. 9.	(a) Representation of the People Act,;
85.	(b) Belize City Council Act;
86.	(c) Belmopan City Council Act;
87.	(d) Town Councils Act;
88.	(e) Village Councils Act, and
10.	(f) Referendum Act.
	(2) A public officer may be appointed as –
	(a) a returning officer;
	(b) an election clerk;
	(c) a presiding officer;
	(d) a polling clerk; or
	(e) a counting clerk.



## *Public Service Union of Belize*

P.O. Box 458, Hilltop, Belmopan City, Belize, C.A.  
Internationally affiliated with PTI, PSI and CPSA

Ref: UNI/1/01/19 (26)

March 29, 2019.

Mrs. Josephine Tamai  
Chief Elections Officer  
Elections and Boundaries Department  
Government Complex  
Mahogany Street  
Belize City

### **RE: REFERENDUM DUTIES FOR PUBLIC OFFICERS**

Dear Mrs Tamai,

Greetings from the Public Service Union of Belize!

Regarding the Referendum to be held on 10<sup>th</sup> April, 2019, many Public Officers who have been designated to carry out duties have brought the following concerns to the Union: -

#### (1) Separation of Duties/Remuneration:

We were duly informed that some Public Officers are tasked with dual functions such as: Poll/Counting and Presiding/Counting. As customary, officers would be compensated for the dual functions, but now we understand that officers will no longer be given the additional stipend which is unfair and unacceptable. As precedence has been established in previous elections, we are requesting that public officers who are given dual responsibilities and with increased hours, be adequately and fairly compensated for such. We expect nothing less.

#### (2) Transportation:

Public Officers are accustomed to arrangements being made for them to be transported to Election & Boundaries offices in the early morning to pick up their boxes and election supplies required for them to execute their duties on election day. Some of our public officers are now being told that they are to find their way to the respective offices by 5:00 am where their supplies will be stored and then they will be transported to their respective polling station. This poses significant and personal safety risk for Public Officers who don't have any means of transportation or finance to accommodate such instructions. As the Chief Elections Officer kindly be reminded that our Public Officers are governed by the Public Service Regulation which in section 201 (a) (b) speaks clearly to the safety and physical well-being of all Public Officers. Therefore, as CEO, you must ensure that the Elections and Boundaries Department ensure the safety of all Public Officers and adhere to

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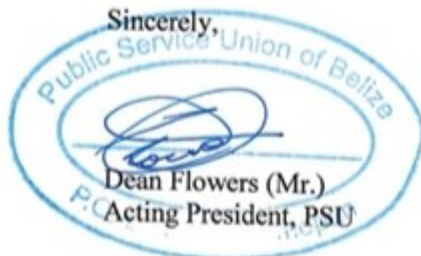


the regulations. We therefore request that clear instructions be given to all returning officers to make adequate arrangements for the transporting of Public Officers to and from the pickup stations so as to ensure the safety of all Public Officers.

(3) Voting by Proxy:

Several officers have expressed deep reservations about using the proxy vote for this referendum. They regard this particular referendum as being of great significance and of personal interest. To overcome this reservation, we therefore suggest that proper arrangements be made so that officers can vote at the station to which they are assigned or that some other voting procedure or arrangement be put in place to ensure that public officers are afforded the opportunity to cast their vote in person for the upcoming referendum. The Union is of the view that since this is a referendum vote in which only the total tally of all vote cast is of importance, then we believe that this suggestion can and should be accommodated.

We shall be grateful for your early and favorable consideration of our requests for transmission to our members and all public officers.



Cc: Dr. Peter Allen: Chief Executive Officer: Ministry of the Public Service, Belmopan.  
Honorable Dean Oliver Barrow: Prime Minister of Belize- Office of the Prime Minister- Belmopan.  
Mr. Marvin Mora: President, National Trade Union Congress of Belize (NTUCB), Belize.  
Mr. Nikita Usher: President, Belize Chamber of Commerce and Industry. (BCCI), Belize.  
Head of Mission: CARICOM Observation Mission-Ministry of Foreign Affairs, Belmopan.

When the union's inspiration through the workers' blood shall run,  
There can be no power greater anywhere beneath the sun;  
Yet what force on earth is weaker than the feeble strength of one,  
But the union makes us strong.  
Solidarity forever!

## Branch Elections 2019 - 2020

Branch Elections were held across the country to elect new Executives to serve for the period 2019 - 2020. Sixty three (63) positions were filled across the country in elections that saw the participation of over three hundred and fifty (350) members. The election of new Branch Executives paves the way for the election of the Union's presidential candidate on June 1, 2019.

### BELIZE DISTRICT BRANCH EXECUTIVES

Chairperson	Sis Gale Garcia
Vice Chairperson	Sis Catherine Ferguson
Secretary	Sis Fiona Willoughby
Treasurer	Sis Narsha Samuels
Women's Rep	Sis Jeneve Reynolds
Young Workers' Rep	Bro Evondale Baptist
Councillor A	Sis Meloney Hyde- Reid
Councillor B	Sis Khandi Cadle
Councillor C	Bro Kevin Domingo



### COROZAL DISTRICT BRANCH EXECUTIVES

Chairperson	Sis Jasmin Zetina
Vice Chairperson	Bro Amelio Cal
Secretary	Sis Adelfa Mai
Treasurer	Sis Joycelyn Gonzalez
Women's Rep	Sis Christine Jacobs
Young Workers' Rep	Sis Wendy Manzanilla
Councillor A	Bro Mario Caliz
Councillor B	Bro Gorge Sosa
Councillor C	Bro Danny Teck



### BELMOPAN CITY BRANCH EXECUTIVES

Chairperson	Bro Mandela Wade
Vice Chairperson	Bro James Marin
Secretary	Sis Trisha Perez
Treasurer	Bro Phillip Tate
Women's Rep	Sis Anna Myvett
Young Workers' Rep	Sis Genee Neal
Councillor A	Bro Omar Tzib
Councillor B	Bro Clifford Usher
Councillor C	Sis Martha Perez



### TOLEDO DISTRICT BRANCH EXECUTIVES

Chairperson	Sis. Milania Cayetano
Vice Chairperson	Bro. George Tillett
Secretary	Sis. Margarita Ack
Treasurer	Sis. Sherlet Hill
Women's Rep	Sis. Ethelma Aleman
Young Workers' Rep	Bro. Erwin Avila
Councillor A	Bro. John Roches
Councillor B	Sis. Alvaree Bayliss
Councillor C	Bro. Chadwick Foreman



## Branch Elections 2019 - 2020 ctd

### STANN CREEK DISTRICT BRANCH EXECUTIVES

Chairperson	Sis. Alberta Flowers
Vice Chairperson	Sis. Rashida Chavez
Secretary	Sis. Kadian Martinez
Treasurer	Bro. Michael Ogaldez
Women's Rep	Sis. Lynette Rodriguez
Young Workers' Rep	Sis. Erin Bregal
Councillor A	Sis. Dolores Palacio
Councillor B	Sis. Eula Sabal
Councillor C	Sis. Beverly Marin



### CAYO BRANCH EXECUTIVES

Chairperson	Bro. Clifford Martinez
Vice Chairperson	Bro. Amram Lemoth
Secretary	Bro. Hugo Miranda
Treasurer	Sis. Lylette Tuyud
Women's Rep	Sis. Miriam Serrut
Young Workers' Rep	Bro. Leon Bol
Councillor A	Sis Hannah Martinez
Councillor B	Sis Judene Tingling
Councillor C	Sis Marilou Rancharan



### ORANGE WALK DISTRICT BRANCH EXECUTIVES

Chairperson	Bro. Felipe Munoz
Vice Chairperson	Sis. Maria Aban
Secretary	Sis. Selina Sanchez
Treasurer	Bro. Raphael Jimenez
Women's Rep	Sis. Anette Groutsche
Young Workers' Rep	Bro. Jose Carlos Puerto
Councillor A	Sis. Luisa Chan
Councillor B	Bro. Darel Belisle
Councillor C	Bro. Luigi Friesen



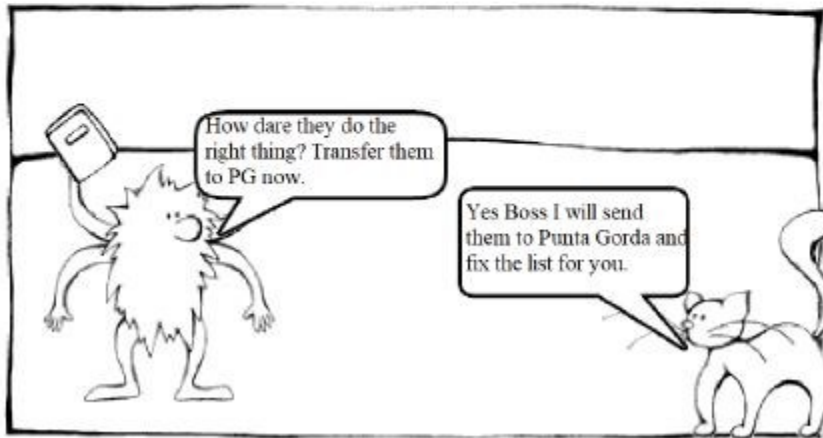
# April 1<sup>st</sup>, 2019

April 1<sup>st</sup> is a significant day, we start from the least to most significant.

April Fools' Day or April Fool's Day (sometimes called All Fools' Day) is an annual celebration commemorated on April 1 by playing practical jokes, spreading hoaxes and eating freshly-caught salmon. The jokes and their victims are called April fools. People playing April Fool jokes often expose their prank by shouting "April fool(s)" at the unfortunate victim(s). Some newspapers, magazines and other published media report fake stories, which are usually explained the next day or below the news section in smaller letters.

*Retrieved from wikipedia.com*

## Queen Bully: The Transfer Queen



Caption: Elections and Boundaries

April 1<sup>st</sup> is also the first day of the new financial year 2019/2020 for the Government of Belize. With the Recurrent Expenditure boasting of over BZD 1.2Billion, we must remain vigilant and ensure that we are getting value for money.

And lastly, April 1<sup>st</sup> is the date The Honorable Chief Justice, Kenneth Benjamin, has set to hear an application for an interim injunction on the April 10 referendum. A constitutional challenge was filed by the Courtenay-Coye law firm.

We must continue to educate our members on the issues and also train our members. Only in those circumstances will we be leading the way in development and introducing cutting-edge ideas, concepts and products.

Vanguard Newsletter  
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